

Polk County, #286
Authorization to maintain TCDRS plan provisions
Plan Year 2013

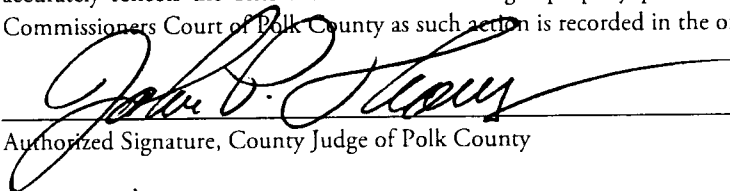
With respect to the participation of Polk County in the Texas County & District Retirement System (TCDRS) for the 2013 plan year, the following order was adopted:

1. Polk County makes no change in the plan provisions for non-retirees.
- * 2. With respect to benefit payments being paid to retirees or their beneficiaries, Polk County (**check one box**):
 - does not adopt a cost-of-living adjustment (COLA).
 - adopts a ____% CPI-based COLA.
 - adopts a ____% flat-rate COLA.
- * 3. The required employer contribution rate for Plan Year 2013 will be the following:

(a) Required rate without COLA:	11.70%	
(b) COLA rate:	+	(enter 0 if not adopting a COLA)
(c) Total required rate (a + b):	=	<u>11.70%</u>
- * 4. Employers may elect to pay a rate greater than the **total required rate** listed above. Polk County adopts for Plan Year 2013 (**check one box**):
 - the **total required rate** listed above.
 - add a new elected rate of _____%.
5. In the event the 2013 total required rate as set out above exceeds 11%, and if a current waiver of that limit is not on file with TCDRS, the Commissioners Court of Polk County hereby waives the 11% limit on the rate of employer contributions and such waiver will remain effective with respect to future plan years until properly revoked by official action.

Certification

I certify that the foregoing authorization concerning the participation of Polk County in TCDRS for Plan Year 2013 truly and accurately reflects the official action taken during a properly posted and noticed meeting on 8/14, 2012, by the Commissioners Court of Polk County as such action is recorded in the official minutes.



Authorized Signature, County Judge of Polk County

John P. Thompson

Printed Name

Dated: 8/14/12

* Please fill in the required information for items 2, 3 and 4 before signing and sending this document to TCDRS.